29 CFR §1614.704(a) - (c)	29 (	CFR §1614.	705 Con	nparativ	e Data	1
Completed Activity	Pi	revious Fis	cal Yea	r Data		2045
Complaint Activity	2010	2011	2012	2013	2014	2015
Number of Complaints Filed in FY 1614.704(a)	23	21	27	26	10	16
Number of Complainants 1614.704(b)	22	19	19	24	10	16
Repeat Filers 1614.704(c)	1	2	3	2	0	1

29 CFR §1614.704(d)	29 (	CFR §1614.7	705 Con	nparativ	e Data	l					
Complaints by Basis	Pi		2015								
	2010	2014									
Race	13 8 16 16										
Color	0 1 1 0 0										
Religion	0	0	0	0	0	0					
Reprisal	12	9	8	13	3	5					
Sex	7	6	4	6	2	2					
National Origin	1	1	1	4	0	2					
Equal Pay Act	0	0	0	0	0	0					
Age	4	3	9	4	6	4					
Disability	7 6 12 7 2										
Other	0 0 0 0 0										
Non-EEO			·								

29 CFR §1614.704(e)	29 C	29 CFR §1614.705 Comparative Data									
Complaints by Issue	Pr	evious Fisc	cal Year	Data		2015					
	2010	2011	2012	2013	2014						
Appointment/Hire	1	0	10	1	2	0					
Assignment of Duties	1	1	0	2	2	1					
Awards	0	0	1	1	1	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action	5	6	4	5	0	6					
Demotion	1	0	1	1	0	0					
Reprimand	2	0	0	3	0	3					
Suspension	0	4	3	1	0	1					
Removal	0	1	0	0	0	0					
Other	2	1	0	0	0	2					
Duty Hours	0	0	0	1	0	0					
Evaluation Appraisal	1	0	0	2	0	3					
Examination/Test	0	0	0	0	0	0					
Harassment	12	10	7	12	0	9					
Non-Sexual	12	9	7	11	0	9					
Sexual	0	1	0	1	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	1	0	1	0	0					
Promotion/Non-Selection	2	3	2	7	3	3					
Reassignment	0	0	0	0	0	0					
Denied											
Directed											
Reasonable Accommodation	0	1	0	1	1	1					
Reinstatement	0	0	0	0	0	0					
Retirement	1	1	0	0	1	0					
Termination	2	2	0	1	2	1					
Terms/Conditions of Employment	1	0	0	0	0	0					
Time and Attendance	2	0	4	1	0	1					
Training	0	0	0	0	0	0					
Other	3	0	0	0	0	2					

		29	CFR §1	614.704	(f)								
Processing Time "post the average length of time i complete each step of the process for every complain				ı	Previo	us Fisc	al Year I	Data				Num.	Ave. Days
pending during any time of the then fiscal year	"	Number	Ave. Days	Num.	Ave. Days	l Num I	Ave. Days	Num.	Ave. Days	Num.	Ave.D ays		2015
		2010	)	20	11	20	012	20	13	20	14		
All complaints pending in Investigative Stage	1614.704	1	127.8	3	107.0	6	87.2	9	182.1	3	110.7	5	174.4
All complaints pending in Final Agency Action Stage	(f) (1)	5	326.2	3	618.3	4	656.3	2	224.0	3	479.7	2	400.5
All complaints pending in which Hearing was not	1614.704												
requested	(f) (2)	5	326.2	2	627.5	4	656.3	2	224.0	3	479.7	1	627.0
Time in Investigation Stage		5	156.8	2	157.0	4	154.8	2	102.5	3	214.3	1	238.0
Time to issue Final Agency Action		2	*108	5	*120	4	*208	9	79	4	160	4	104
All complaints pending in which a Hearing was requested	1614.704												
	(f) (3)	9	406	12	473.3	8	501.5	19	500.6	23	669.1	15	841.1
Time in Investigation Stage		9	159.2	12	167.3	8	165.9	19	212.2	23	222.7	15	
Time to issue Final Agency Action		2	20	2	26	5	16	1	4	0	0	2	25

29 CFR §1614.704(g)	29 (	CFR §1614.7	705 Con	nparativ	e Data	1
Complaints Dismissed by Agency Pursuant to 1614.107(a)	Pi	evious Fis	cal Year	Data		2015
1014.101(u)	2010	2011	2012	2013	2014	
Total Complaints Dismissed by Agency	5	8	4	4	1	4
Average days pending prior to dismissal						
	41.4	36.63	41	45.25	62	73.25

29 CFR §1614.704(h)	29 (	CFR §1614.	705 Con	nparativ	e Data	l
	Pi	revious Fis	cal Year	Data		2015
Complaints Withdrawn by Complainants	2010 2011 2012 2013 2014					
Total Complaints Withdrawn by Complainants	1 0 2 1 2					

29 CFR §1614.704(i)			29 CFF	§1614.	705 Cd	ompara	tive Data	<b>a</b>				
		Previous Fiscal Year Data										2015
Total Final Agency Actions Finding Discrimination	20	10	20	11	20	12	20	13	20	14		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0	0%	0	0%	0	0%	1	100%	2	100%
Without Hearing 704(i)(2)									1	100%	1	50%
With Hearing 704(i)(3)	0										1	50%

29 CFR §1614.704(j)			29 CFF	R §1614.	.705 Cd	ompara	ative Data	3				
			Р	revious	Fiscal	Year I	Data				2	015
Findings of Discrimination Rendered by Basis	20	10	20	11	20	)12	20	13	20	14		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0	0	1	1	2	100%
Race									1	1	2	100%
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)			29 CFF	R §1614.	705 C	ompara	tive Data	a				
			Р	revious	Fiscal	Year [	Data				2	015
Findings of Discrimination Rendered by Basis	2	2010	20	11	20	)12	20	13	20	14		
	#	%	#	%	#	%	#	%	#	%	#	%
Number Findings Rendered		0 (	0	0	0	0	0	0	0	0	1	100%
After Hearing 704(j)(3)												
Race											1	100%
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)			29 CFR	§1614.	.705 Cd	mpara	ative Data	3				
			Р	revious	Fiscal	Year I	Data				2	015
Findings of Discrimination Rendered by Basis	20	10	20	11	20	12	20	13	20	14		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0	0	1	1	2	100%
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0	0%	1	100%	1	100%
Race									1	100%	1	100%
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
	Previous Fiscal Year Data											015
Findings of Discrimination Rendered by Issue	20	010	20	11	20	12	20	13	20	14		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	0		0	0	0	0	0	0	1	100%	2	100%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension											1	50%
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment											2	100%
Non-Sexual									1	100%	2	100%
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection											1	50%
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data								]			
	Previous Fiscal Year Data											015
Findings of Discrimination Rendered by Issue	2	010	20	)11	20	012	20	13	20	14		
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing 704(k)(3)	(	) (	0	0	0	0	0	0	0	0	1	100%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment											1	100%
Non-Sexual											1	100%
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection											1	100%
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other		1										

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Issue										2015		
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	0		0	0%	0	0%	0	0%	1	100%	2	100%
Findings Without Hearing 704(k)(2)	0								1	100%	1	100%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension											1	100%
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment											1	100%
Non-Sexual									1	100%	1	100%
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(I)	29 CFR §1614.705 Comparative Data						
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data						
	2010	2011	2012	2013	2014		
Total complaints from previous Fiscal Years 704(I)(1)							
	7	7	8	12	23	19	
Total Complainants 704(I)(2)	7	7	8	10	21	16	
Investigation	0	0	0	0	0	0	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	6	5	6	12	19	14	
Final Agency Action	1	2	2	0	3	1	
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	4	

29 CFR §1614.704(m)	29 CFR §1614.705 Comparative Data						
Complaint Investigations	Previous Fiscal Year Data						
Complaint investigations	2010	2011	2012	2013	2014	2015	
Number Pending Completion of Investigation	4	3	6	9	3	5	
Pending Investigations Over Required Time Frames	0	0	0	2	1	2	